



MORRISON HERSHFIELD

MORRISON HERSHFIELD'S COMMITMENT TO PROGRESSIVE INDIGENOUS RELATIONS

As an engineering firm, Morrison Hershfield has a significant opportunity to contribute to the health and prosperity of our communities, through our individual responses, our practices and our project work.

We are a member of the Canadian Council for Aboriginal Business and an active participant of its Progressive Aboriginal Relations™ (PAR) program. Morrison Hershfield is committed to developing and strengthening mutually respectful and meaningful relationships between Indigenous communities, our clients and partners, and our firm. Additionally, we commit to furthering our own knowledge and understanding of unique Indigenous cultures, needs and concerns and to exploring mutually beneficial employment and business opportunities.

Over the years, we have established close working relationships with Indigenous communities, clients and partners across Canada. Undertaking sincere and meaningful engagement has led to more informed decision making and created more sustainable solutions that help protect the unique culture of each community, while improving quality of life and supporting economic prosperity.

Morrison Hershfield maintains a collaborative and inclusive approach to all we do. We remain committed to engaging Indigenous communities by working with community leaders and members, being a responsible business partner, and developing lasting and mutually beneficial relationships. With the PAR program and Canada's Truth and Reconciliation Commission recommendations as our guide, we will continue to demonstrate our commitment to the Indigenous community and take positive and concrete steps on our collective journey toward reconciliation.

Sincerely,

Anthony Karakatsanis, P.Eng., ICD.D.
President & Chief Executive Officer